

Darryl Forte

Statement of Qualifications

Served as chief executive officer of major metropolitan police department with 1900 employees, responsible for 318 square miles with a \$230M annual budget for five and a half years. Results oriented professional with 31 years of comprehensive experience in all areas of administration of police affairs with a proven record of leadership, suppression of crimes through community partnerships utilizing crime prevention strategies, nationally recognized for successful risk management initiatives, impressive management of civil unrest in Kansas City Missouri during tumultuous times in our nation as well as recognition for outstanding community engagement efforts. Demonstrated ability to build and maintain relationships and a history of valuing diversity. Responded to 800+ homicides during my career to support police personnel as well as to display my concern for victims and families of the hurting and disenfranchised.

Strategy Development and Implementation: Provided executive and organizational leadership and actionable vision through strategic planning and decision making. Stakeholder input highly sought after and encouraged

Public Administration: Directed and coordinated activities of a governmental policy agency and suppressed crime in accordance with authority delegated by the state, ensured proper administration of police affairs within the realm and knowledge of police science; integrity and character of the highest caliber underscored by determination, dependability, and a desire to help others succeed

Community and Government Affairs: Understood leading issues, built and nurtured relationships with key stakeholders within local, state and federal government as well as with other segments of the community; proven ability to posture the organization to optimize community satisfaction and public value; conveyed the position and desires of the Kansas City Missouri Police Department to elected state officials while serving as a registered lobbyist 2005-2011

Leadership Skills: Developed/implemented effective programs of action to accomplish objectives; open leadership style which fosters mutual trust, good morale; tactful; solicits input when opposite approach would be safer and easier; courage to make complex decisions based on best interests of all. Expanded skills and knowledge of others through education, experience and coaching; results oriented approach with a strong value for diversity and self-awareness

Communication Skills: Exemplary oral/written communication skills; achieve mutual understanding by expressing ideas clearly and concisely; listens to understand and solicits and appreciates divergent opinions. Enjoy listening and learning

Professional Experience

CHIEF OF POLICE (10/11 – 05/17)

Senior executive of the Kansas City Missouri Police Department. Was responsible for the welfare of nearly a half million Kansas City Missouri residents. Practiced efficient management of the organization in part, by providing encouragement, strategic guidance and resources. Keen understanding of importance of implementation timing of strategic objectives to yield sustainable momentum. Responsible for oversight of both administrative and operational functions of the police department. Several key operational areas of responsibility included: patrol, investigations, executive services, and research and development. Forward focused approach and non-traditional methods conceptualized, formalized and implemented during my tenure as chief of police. Transformed a culture from fear-based management to respect-based management. Emphasis placed on improving emotional and physical well-being of all employees. Bridged communications gap between the police and other segments of the community resulting in no major injuries/arrests during numerous civil disorder events. Cleared by the Federal Bureau of Investigation to receive top secret information

DEPUTY CHIEF (01/09 – 10/11)

Executive Services Bureau

Directed affairs relative to the fiscal security of the department to include financial services and budget preparation; Responsible for the overall management and oversight of multi-million-dollar capital improvement projects, as well as executive level oversight of facilities, fleet operations, the detention unit, city-wide dispatch and communications support

DEPUTY CHIEF (12/06 – 01/09)

Executive Officer – Chief's Office

Aided the Chief of Police in his daily duties and represented him at meetings/functions he was unable to attend as well as served as chief during absence of the chief; Served on various Executive Committees and Boards: Deferred Compensation Committee, LISC (Local Investment Support Corporation) and Ad Hoc Against Crime; and oversaw professional standards of the department through the efforts of Internal Affairs, Intelligence and Organized Crime, Public Affairs and Media Relations, and Homeland Security

MAJOR (05/05 – 12/06)

Narcotics and Vice Division Commander

Provided leadership and direction to personnel assigned to the Drug Enforcement Unit, Street Narcotics Unit and the Metro Drug Task Force; responsible for the appropriate maintenance and expenditure the divisions budget; responsible for personally safeguarding as much as \$20,000 cash

MAJOR (12/04 – 5/05)

Professional Standards Division Commander

Directed personnel who were assigned to the Internal Affairs Unit, Intelligence Unit and the Media Unit; ensured that all community complaints were thoroughly investigated in a timely fashion; attended press conferences and assisted with the composition of press releases for the purpose of conveying a positive image of the police department, when appropriate; coordinated and authorized the release of critical information; developed a relationship of trust and credibility in the exchange of information between Intelligence Personnel and other intelligence-based entities

MAJOR (7/03 – 12/04)

Violent Crimes Division Commander

Directed, controlled and delegated authority to achieve division objectives in the handling of investigations within the Homicide Unit, the Robbery Unit and the Family Violence Unit; consistently evaluated working conditions, workload distribution, personnel problems etc., and took the appropriate action to resolve identified issues; established and maintained direct communication with state and local elected officials, as well as community leaders; communicated with media to ensure all media outlets received the same information on specific incidents and ensured they were apprised of significant incidents in a timely manner; ensured necessary resources were available to properly investigate all violent crimes

MAJOR (6/01 – 07/03)

Executive Officer – Patrol Bureau Office

Served as the Executive Officer for the largest bureau (approximately 900 members) located within the police department; responsible for daily administrative matters of the Patrol Bureau to include attending meetings with elected officials, and other members of the community; reviewed and processed incoming correspondence received from six divisions; served as the bureau commander in the absence of the Patrol Bureau deputy chief; made recommendations on all matters related to discipline; and served as the chairperson of several committees

MAJOR (01/00 – 06/01)

Metro Patrol Division Commander

Directed operations of the division by guiding and directing a staff of approximately 130 sworn members; provided proactive problem resolutions; established and maintained effective relationships with officers as well as members of the community; created a culture of pride in service coupled with respect in treatment of citizens; encouraged a proactive approach to law enforcement and community participation

CAPTAIN (01/98 – 01/00)

Homicide Unit Commander

Directly responsible for the operation of the Homicide Unit, the Assault Squad and the Perpetrator Information Center; directed numerous (approximately 200) homicide investigations as well as officer involved shootings (approximately 10); met with numerous members of the community to quell concerns about the homicides and officer involved shootings; conducted regularly scheduled Employee Involvement Meetings to improve communication between command staff and detectives; served as liaison with medical examiners, prosecutors and community activists

CAPTAIN (05/97 – 01/98)

Central Patrol Division – Assistant Division Commander

Served as the assistant division commander; conceptualized and implemented projects designed to influence district officers' direct involvement in the community policing approach

Educational Background

University of Missouri Kansas City
School of Law

part-time student pursuing LLM., began
August 2017

Anti-Defamation League
Israel

National Counter Terrorism Seminar – 2014

Federal Bureau of Investigation
Quantico, Virginia

Certificate – 2013
National Executive Institute

Federal Bureau of Investigation
Quantico, Virginia

National Academy – 1999
197th Session

Baker University
Overland Park, Kansas

Master of Liberal Arts
Concentration in Management – 1997

Park College
Parkville, Missouri

Bachelor of Science
Criminal Justice Administration – 1990

Penn Valley Community College
Kansas City, Missouri

Associates in Applied Science
Administration of Justice – 1985

Awards/Recognition

235 Letters of Appreciation
28 Letters of Commendation
47 Awards

(Partial Listing: Ad Hoc's Group Against Crime's Dedication and Distinguished Service Award, Ad Hoc's Community Guardian Award, NAACP Diversity in Law Enforcement, Boys and Girls Club Role Model of the Year, Urban League's Difference Maker of the Year Award, KCATA's Rosa Parks Community Partner Award, Bodhisattava Award from Rime Buddhist Center, COMBAT's Albert Riederer Excellence Service Award, Harvest Church's Father Day Legacy Award, Southern Christian Leadership Conference's Annual Community Service Award, Patriotic Employer for National Guard and Reserve Force Award, Tuskegee Airmen's Henry B. Perry Community Service Award, Blue Angels Primary Key Influencer Award, Outstanding in Citizen Survey Results Award, Consensus Civility Award for Listening to the Community)

Memberships *current **former

International Association of Chiefs of Police*
FBI National Academy Associates**
FBI National Executive Institute Associates**
Major Cities Chiefs Association**
Police Executive Research Forum**
Missouri Police Chiefs Association**
Metropolitan Chiefs and Sheriffs Association**

